

Foreign Corrupt Practices Act

Course Outline – All Employees

Module	Learning Objectives	# of Customizable Pages
Introduction to the FCPA	<ul style="list-style-type: none">• Introduction module with configurations.• Recognize the brief history of the FCPA and its influence on the inception the FCPA.• Identify the institutions responsible for enforcing the FCPA.• Define bribery and identify the costs of corruption at various levels.	2
The Basics of FCPA	<ul style="list-style-type: none">• Define who may be considered a foreign official under the FCPA.• Identify violations of the FCPA.• Identify the parties and entities who are subject to the FCPA.	2
FCPA Provisions in Practice	<ul style="list-style-type: none">• Define the anti-bribery and accounting violations under the FCPA.• Identify perceived items of value that may be used to bribe business related transactions.• Recognize the internal and controls an organization must administer to maintain FCPA compliance.• Identify factors surveilled by the DOJ and SEC audits.• Identify best practices for preventing violation and maintaining FCPA compliance.	1

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Detection, Self-Disclosure, and Leadership under the FCPA	<ul style="list-style-type: none">• Recognize that third party or contracted hires are subject to the regulations under the FCPA.• Recognize the financial risk (or fines) third party or contracted hires may pose to organizations.• Identify ways to reduce or prevent risk of FCPA violations made by third party or contracted hires.	2
Conclusion	<ul style="list-style-type: none">• Receive a summary of the course content.	8