

Preventing Harassment & Discrimination: Canada

Harassment and discrimination prevention training, adapted to a Canadian workforce



A Training Solution Delivering Impact at Scale

Designed for employees based in or doing business in Canada, this course will engage them and raise the awareness of bystander intervention skills addressing harassment, discrimination, and retaliation. This course is designed to drive behavior and culture change. We do this by empowering every single employee to be a part of the solution, teaching learners how to use bystander intervention to stop potential harassment and microaggressions, and how to actively serve as an ally.

79% of employees witnessed an incident of harassment or discrimination at work within the last 5 years.

Powerful Data Insights

Measure employees' learning outcomes such as awareness, attitudes, and beliefs on course topics and benchmark elements of your workplace culture against industry peers through pre- and post-course surveys. We empower organizations to measure the impact and report on that impact to stakeholders.



Topics Include:

- Allyship
- Bystander Intervention
- Discrimination & Bias in the Workplace
- Harassment & Harassment Prevention
- Protected Categories
- Retaliation
- Title IX and Clery Act

Solution Details & Benefits



Customizable

Build a branded experience and ensure content resonates with employees



Mobile-Friendly

Employees can take the course wherever, whenever



Analytics & Reporting Easily track employee progress and completion data, and learn about employee perspectives & experiences



Streamlined Administration Save time by easily assigning courses and sending email reminders to your workforce

Course Build Methodology

- Compliance meets culture-building
- Human-centered learning design
- Expert-led, continuously updated content

Meet State & Industry Training Mandates

This course has been built to meet or exceed the content requirements of harassment training jurisdictions for federal regulated organizations in Canada, as well as provincially regulated organizations in British Columbia, Ontario, Quebec, Alberta, New Brunswick, and Newfoundland and Labrador.*

Course Details

- **Format:** Online training with interactive scenarios and videos
- **Audience:** All employees
- **Seat Time:** 45 minutes
- **Languages:** English, French (Canada)
- **Devices:** Mobile, desktop, and tablet

Tailored to Your Organization's Unique Needs

Multiple points of customization, including:

- Client logo
- Welcome page & video
- Customizable content pages
- Policy acknowledgement
- Closing page & video
- Additional course modifications available to add or remove content**

*To address workplace violence prevention training components of mandates, federal and province-specific Canadian jurisdictions may require employers to supplement our course with additional training specific to their organizations.

**Denotes additional investment



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ComplyEQ delivers human-centered workplace compliance and culture education solutions that elevates compliance into a cultural catalyst, helping organizations turn mandatory training into meaningful change. ComplyEQ is part of EverFi, LLC.

Learn more at
complyeq.com